

Santa Barbara Foundation

January 31, 2024

Performance Update

Performance Summary | As of January 31, 2024

	Market Value (\$)	1 Mo (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Santa Barbara Foundation Long Term Endowment	189,812,006	0.6	8.1	5.3	7.3	5.9	6.9	Dec-02
<i>Long Term Endowment Policy Benchmark</i>		<i>0.2</i>	<i>7.8</i>	<i>5.2</i>	<i>7.1</i>	<i>6.1</i>	<i>7.2</i>	
Santa Barbara Foundation Focus Growth Blend	34,905,500	0.1	10.0	3.5	6.8	5.9	5.8	Jul-11
<i>Focus Growth Policy Benchmark</i>		<i>0.0</i>	<i>9.6</i>	<i>2.7</i>	<i>6.2</i>	<i>5.8</i>	<i>5.9</i>	
Santa Barbara Foundation Focus Income Blend	6,149,853	0.3	6.4	0.5	3.9	3.7	3.7	Jul-11
<i>Focus Income Policy Benchmark</i>		<i>-0.1</i>	<i>6.0</i>	<i>0.5</i>	<i>3.9</i>	<i>4.0</i>	<i>4.1</i>	
Santa Barbara Foundation Socially Responsible Blend	18,863,455	0.4	8.2	2.2	7.7	--	6.6	Sep-17
<i>SRI Policy Benchmark</i>		<i>0.1</i>	<i>10.3</i>	<i>3.5</i>	<i>8.7</i>	<i>--</i>	<i>8.1</i>	

The Policy Benchmark performance is derived by multiplying the long-term policy target for each asset class by the index return for each asset class. The Policy Benchmark index returns do not include fees. The performance for each of the Santa Barbara Foundation portfolios is net of all investment related fees (investment management, consulting, and custodian fees). The aggregate fees for the various funds as of 01/31/2024 were 1.05% for the Long-Term Endowment, 0.36% for the Focus Growth Blend, 0.39% for the Focus Income Blend, and 0.84% for the Socially Responsible Blend

Long Term Endowment

Portfolio Objective

The Long Term Endowment Portfolio is designed to achieve a total return equal to or greater than the foundation's spending needs plus inflation. The portfolio is invested in a diversified set of asset classes, including an allocation of 30% to illiquid assets (private equity, real estate, and privately held real assets). The portfolio is structured for long-term grant making, and donors in this portfolio can withdraw funds based on the current spending policy limits only.

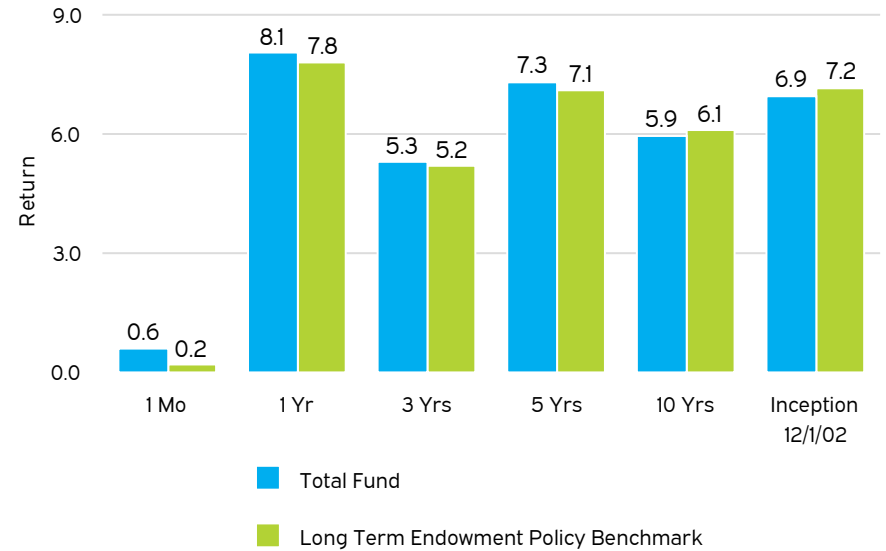
Summary of Cash Flows

1 Mo

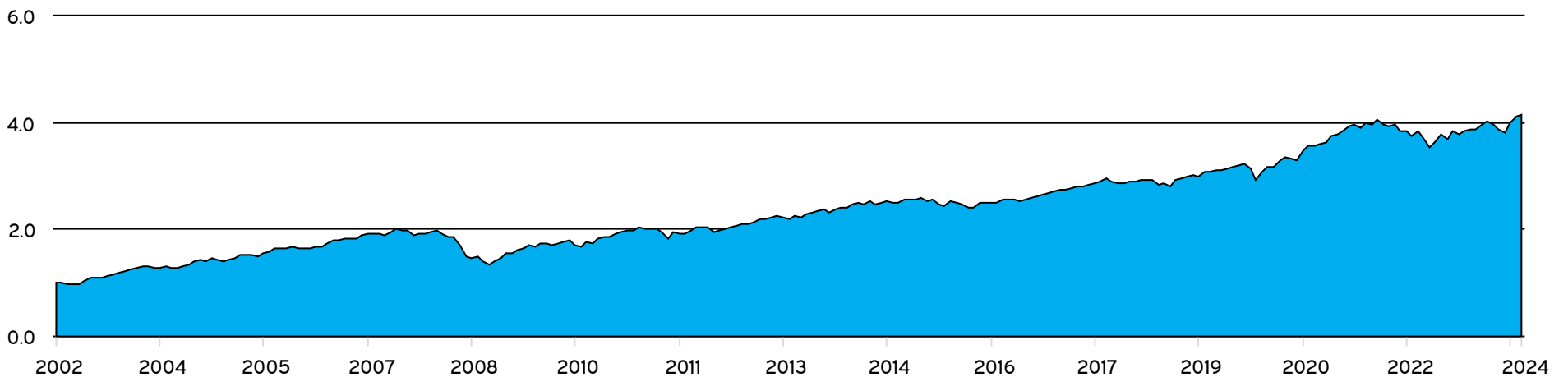
Total Fund

Beginning Market Value	\$188,672,905
Net Flows	-\$24,141
Net Investment Change	\$1,163,242
Ending Market Value	\$189,812,006

Return Summary

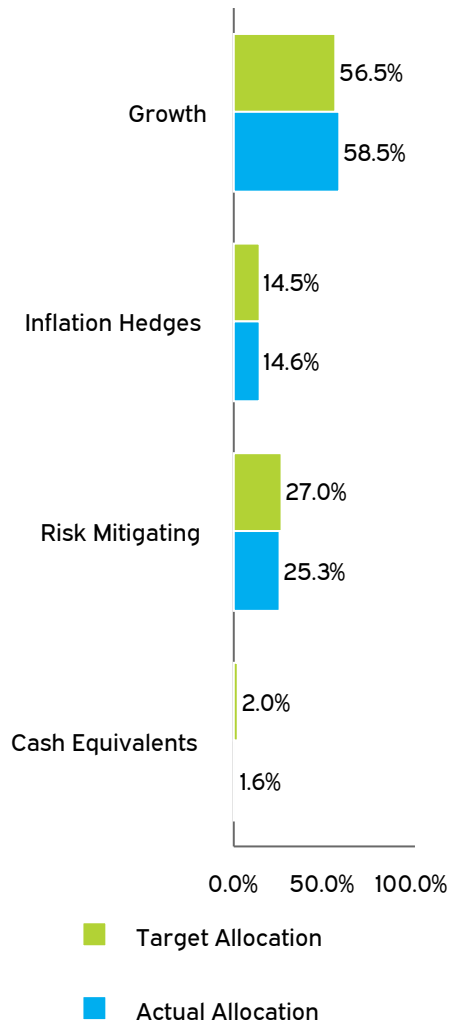


Growth of a Dollar S.I. to Date



Total Fund | As of January 31, 2024

Actual vs Target Allocation



Allocation vs. Targets and Policy

	Current Balance (\$)	Current Allocation (%)	Interim Policy (%)	Difference (%)	Policy Range (%)	Within IPS Range?	Long-Term Policy (%)
Growth	111,076,221	58.5	56.5	2.0	50.0 - 70.0	Yes	60.0
Global Equity	84,498,262	44.5	45.5	-1.0	40.0 - 60.0	Yes	50.0
Private Equity	26,577,959	14.0	11.0	3.0	5.0 - 15.0	Yes	10.0
Inflation Hedges	27,660,475	14.6	14.5	0.1	12.0 - 22.0	Yes	17.0
Private Real Estate	10,682,567	5.6	6.0	-0.4	4.0 - 12.0	Yes	8.0
Public Real Estate (REITs)	2,302,526	1.2	2.0	-0.8	0.0 - 6.0	Yes	0.0
Private Green Real Assets	14,675,383	7.7	6.5	1.2	4.0 - 14.0	Yes	9.0
Risk Mitigating	48,069,525	25.3	27.0	-1.7	16.0 - 28.0	Yes	21.0
Investment Grade Bonds	36,604,665	19.3	21.0	-1.7	10.0 - 22.0	Yes	15.0
Hedge Funds	11,464,860	6.0	6.0	0.0	0.0 - 9.0	Yes	6.0
Cash Equivalents	3,005,784	1.6	2.0	-0.4	0.0 - 4.0	Yes	2.0
Cash	3,005,784	1.6	2.0	-0.4	0.0 - 4.0	Yes	2.0
Total	189,812,006	100.0	100.0	0.0			100.0

Private Green Real Assets includes Interim Policy sub-targets of 3% to Infrastructure, 1.2% to Farmland, 0.8% to Sustainability and 1.5% to Natural Resources

Trailing Net Performance									
	Market Value (\$)	% of Portfolio	1 Mo (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Total Fund	189,812,006	100.0	0.6	8.1	5.3	7.3	5.9	6.9	Dec-02
<i>Long Term Endowment Policy Benchmark</i>			<i>0.2</i>	<i>7.8</i>	<i>5.2</i>	<i>7.1</i>	<i>6.1</i>	<i>7.2</i>	
<i>65% MSCI ACWI / 35% Barclays Aggregate</i>			<i>0.3</i>	<i>10.2</i>	<i>2.9</i>	<i>7.1</i>	<i>6.2</i>	<i>6.9</i>	
Total Fund ex Private Markets	137,876,098	72.6	0.9	11.0	4.2	7.3	5.8	6.1	Sep-13
<i>Long Term Endowment ex PM Policy Benchmark</i>			<i>0.2</i>	<i>9.6</i>	<i>2.9</i>	<i>6.3</i>	<i>5.7</i>	<i>6.0</i>	
Growth	111,076,221	58.5	1.1	13.4	9.4	11.8	9.5	10.4	Sep-17
Global Equity	84,498,262	44.5	1.5	16.7	7.7	11.3	9.0	9.8	Dec-02
<i>MSCI AC World Index (Net)</i>			<i>0.6</i>	<i>14.7</i>	<i>6.1</i>	<i>10.2</i>	<i>8.4</i>	<i>8.4</i>	
<i>MSCI AC World ex Fossil Fuels Index (Net)</i>			<i>0.6</i>	<i>15.4</i>	<i>5.4</i>	<i>10.3</i>	<i>8.8</i>	<i>--</i>	
<i>MSCI ACWI ex USA ex Fossil Fuels</i>			<i>-1.0</i>	<i>5.4</i>	<i>0.1</i>	<i>5.2</i>	<i>4.3</i>	<i>--</i>	
<i>MSCI USA IMI ex Fossil Fuels</i>			<i>1.1</i>	<i>19.9</i>	<i>8.2</i>	<i>13.3</i>	<i>12.0</i>	<i>--</i>	
Calvert US Large-Cap Core Responsible Index Fund	22,944,540	12.1	1.5	20.4	--	--	--	13.0	Aug-22
<i>Russell 1000 Index</i>			<i>1.4</i>	<i>20.2</i>	<i>9.8</i>	<i>14.0</i>	<i>12.3</i>	<i>13.0</i>	
Calvert International Responsible Index Fund	14,228,525	7.5	-0.8	8.7	--	--	--	10.7	Aug-22
<i>MSCI World ex U.S. (Net)</i>			<i>0.4</i>	<i>9.5</i>	<i>4.9</i>	<i>7.1</i>	<i>4.8</i>	<i>12.3</i>	
Independent Franchise Partners Global Franchise II	13,689,126	7.2	0.9	11.0	--	--	--	13.3	Jul-22
<i>MSCI AC World Index Value (Net)</i>			<i>-0.1</i>	<i>6.4</i>	<i>7.6</i>	<i>6.7</i>	<i>5.9</i>	<i>10.9</i>	
Artisan Global Value	14,187,452	7.5	1.3	16.9	9.8	9.4	--	7.1	Oct-17
<i>MSCI AC World Index Value (Net)</i>			<i>-0.1</i>	<i>6.4</i>	<i>7.6</i>	<i>6.7</i>	<i>5.9</i>	<i>5.3</i>	

Policy Benchmark formulas are shown at the end of this report

Total Fund | As of January 31, 2024

	Market Value (\$)	% of Portfolio	1 Mo (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Axiom Concentrated Global Growth <i>MSCI AC World Index Growth (Net)</i>	9,961,483	5.2	6.9	32.8	--	--	--	22.8	Jul-22
			1.3	23.2	4.1	13.0	10.7	20.1	
Wellington US Research Equity <i>Russell 3000 Growth Index</i>	5,851,163	3.1	1.8	19.8	--	--	--	18.8	Jul-22
			2.2	33.1	9.0	17.3	14.9	25.2	
Wellington International Research Equity <i>MSCI EAFE Growth Index (Net)</i>	3,635,973	1.9	-1.0	5.3	--	--	--	13.2	Jul-22
			1.2	9.7	1.1	7.7	5.8	15.3	
Private Equity <i>Custom Private Equity Benchmark</i>	26,577,959	14.0	-0.1	4.8	15.8	12.1	10.6	11.3	Dec-03
			-0.1	7.0	16.8	15.5	14.8	13.5	
Inflation Hedges	27,660,475	14.6	-0.5	0.0	6.0	4.9	--	4.1	Sep-17
Real Estate <i>NCREIF ODCE</i>	12,985,092	6.8	-0.9	-5.5	3.5	3.6	--	3.4	Sep-17
			0.0	-12.0	4.9	4.2	7.3	5.2	
Public Real Estate (REITs)	2,302,526	1.2	-4.8	-4.1	-0.9	0.5	3.3	3.1	Oct-13
Vanguard Real Estate Index <i>MSCI U.S. IMI Real Estate 25/50 Index</i>	1,172,531	0.6	-5.1	-3.9	3.2	3.9	--	5.1	Jun-18
			-4.9	-3.6	3.4	4.0	--	5.2	
Vanguard Global ex-U.S. Real Estate <i>S&P Global ex-U.S. Property Index (Net)</i>	1,129,995	0.6	-4.6	-4.4	-5.2	-3.0	--	-2.8	Jun-18
			-3.4	-3.1	-5.3	-3.1	1.2	-2.9	
Private Real Estate <i>NCREIF ODCE</i>	10,682,567	5.6	0.0	-5.7	8.1	6.3	4.7	4.2	Dec-03
			0.0	-12.0	4.9	4.2	7.3	7.3	

Total Fund | As of January 31, 2024

	Market Value (\$)	% of Portfolio	1 Mo (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Private Green Real Assets	14,675,383	7.7	-0.2	5.3	--	--	--	9.4	Jan-22
Private Infrastructure	8,164,917	4.3	-0.4	7.1	12.5	13.7	--	12.5	Oct-18
<i>CPI Seasonally Adjusted+3% (1q Lagged)</i>			<i>0.3</i>	<i>6.3</i>	<i>8.9</i>	<i>7.1</i>	<i>5.9</i>	<i>7.0</i>	
Sustainability	3,324,306	1.8	0.0	9.9	22.1	--	--	9.9	Nov-19
<i>CPI Seasonally Adjusted + 4% (1q Lagged)</i>			<i>0.4</i>	<i>7.4</i>	<i>9.9</i>	<i>8.1</i>	<i>6.9</i>	<i>8.6</i>	
Private Natural Resources	3,186,159	1.7	0.0	-2.6	8.2	-4.1	-0.6	-0.6	Dec-13
<i>CPI Seasonally Adjusted + 4% (1q Lagged)</i>			<i>0.4</i>	<i>7.4</i>	<i>9.9</i>	<i>8.1</i>	<i>6.9</i>	<i>6.8</i>	
Risk Mitigating	48,069,525	25.3	-0.1	1.8	-1.5	2.3	--	2.0	Sep-17
Investment Grade Bonds	36,604,665	19.3	-0.3	1.2	-3.3	0.9	1.4	1.5	Sep-13
<i>Blmbg. U.S. Aggregate Index</i>			<i>-0.3</i>	<i>2.1</i>	<i>-3.2</i>	<i>0.8</i>	<i>1.6</i>	<i>1.8</i>	
iShares ESG Aware US Aggregate Bond ETF	12,140,243	6.4	-0.3	1.9	--	--	--	3.6	Dec-22
<i>Bloomberg MSCI US Aggregate ESG Focus Index</i>			<i>-0.3</i>	<i>2.1</i>	<i>-3.2</i>	<i>0.9</i>	<i>--</i>	<i>4.1</i>	
Access Capital Community Investment Fund	12,225,450	6.4	-0.4	1.2	-3.1	--	--	-2.7	Oct-20
<i>Blmbg. U.S. Securitized: MBS, ABS, and CMBS</i>			<i>-0.4</i>	<i>1.4</i>	<i>-2.9</i>	<i>0.1</i>	<i>1.2</i>	<i>-2.5</i>	
Brandywine US Fixed Income Fund	12,238,972	6.4	-0.3	0.5	--	--	--	5.1	Jan-23
<i>Blmbg. U.S. Aggregate Index</i>			<i>-0.3</i>	<i>2.1</i>	<i>-3.2</i>	<i>0.8</i>	<i>1.6</i>	<i>4.8</i>	

Total Fund | As of January 31, 2024

	Market Value (\$)	% of Portfolio	1 Mo (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Hedge Funds	11,464,860	6.0	0.6	4.0	5.5	3.2	-0.1	1.6	May-04
<i>HFRI FOF: Diversified Index</i>			<i>1.0</i>	<i>5.2</i>	<i>3.5</i>	<i>5.0</i>	<i>3.5</i>	<i>3.4</i>	
Risk Mitigating Strategies	11,464,860	6.0	0.6	4.0	5.5	--	--	5.1	Oct-19
<i>RMS Custom Benchmark</i>			<i>0.7</i>	<i>3.3</i>	<i>5.5</i>	<i>--</i>	<i>--</i>	<i>5.0</i>	
Graham Quant Macro	3,267,491	1.7	3.9	3.3	--	--	--	6.8	Aug-21
<i>HFRI Macro (Total) Index</i>			<i>0.5</i>	<i>-0.1</i>	<i>5.5</i>	<i>5.6</i>	<i>3.2</i>	<i>3.6</i>	
36 South Kohinoor Series	2,714,955	1.4	0.7	1.0	0.8	--	--	4.8	Oct-19
<i>HFRI Macro (Total) Index</i>			<i>0.5</i>	<i>-0.1</i>	<i>5.5</i>	<i>5.6</i>	<i>3.2</i>	<i>5.0</i>	
Juniperus Insurance Opportunity Fund	2,975,378	1.6	1.0	19.4	--	--	--	3.1	Jul-21
<i>Eurekahedge ILS Advisers Index</i>			<i>1.2</i>	<i>13.9</i>	<i>4.4</i>	<i>3.4</i>	<i>2.2</i>	<i>4.8</i>	
BH-DG Systematic Trading Master Fund	2,507,036	1.3	-4.1	-6.7	10.1	--	--	9.5	Oct-19
<i>Barclay CTA Index</i>			<i>0.4</i>	<i>0.2</i>	<i>4.1</i>	<i>4.7</i>	<i>2.6</i>	<i>4.0</i>	
Cash	3,005,784	1.6							
Cash, Deposits & Money Market Funds	3,005,784	1.6							

Focus Growth Blend

Portfolio Objective

The objective of the Focus Growth Blend Portfolio is to provide a prudent level of total return, with an emphasis on capital appreciation. The portfolio has more exposure to equities than fixed income in an effort to provide long term capital growth. Distributions from the portfolio are not restricted by a spending policy. Therefore, the portfolio is invested in 100% liquid assets, including a diversified pool of global equities, fixed income, real assets, and cash. The portfolio has a large allocation to Growth assets, as a result, has a higher expected return and higher volatility than the more conservative Focus Income Blend Portfolio.

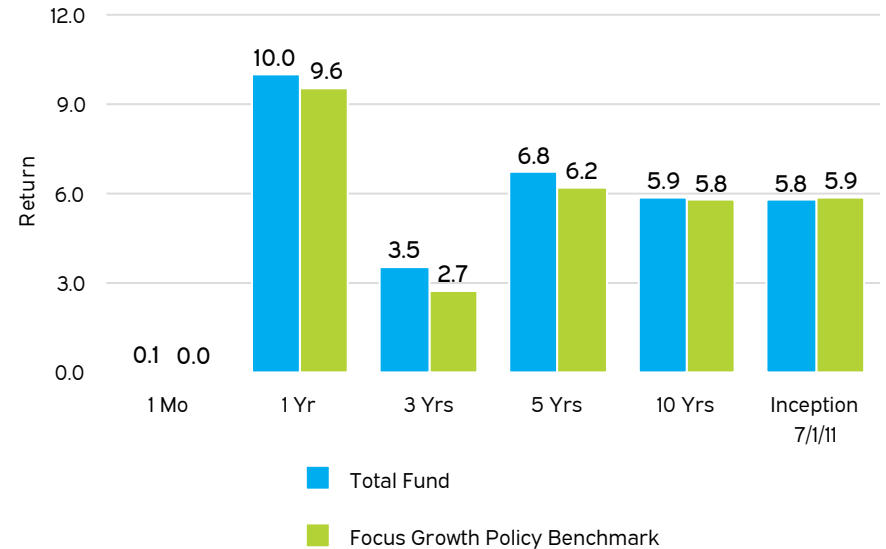
Summary of Cash Flows

1 Mo

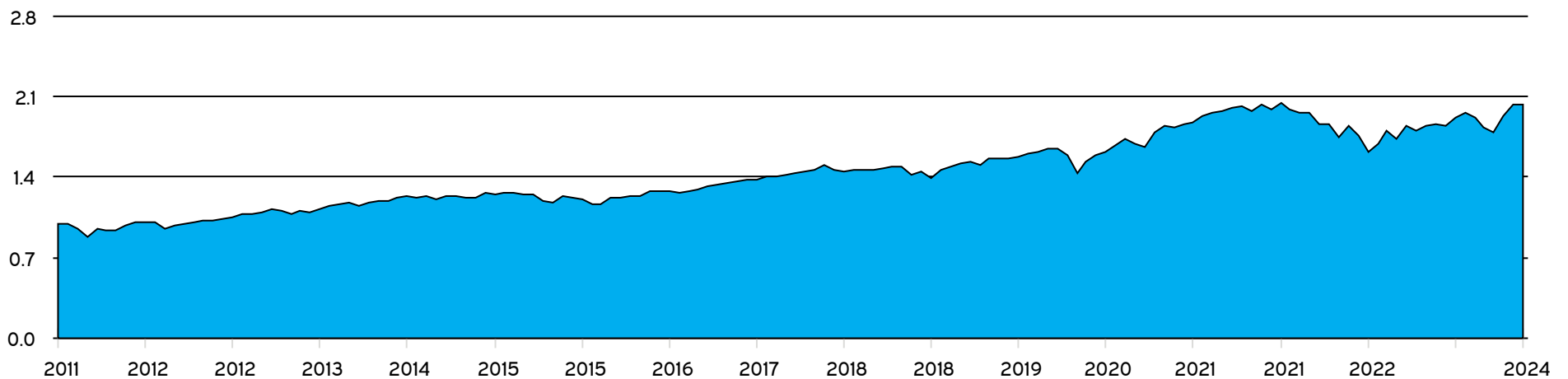
Total Fund

Beginning Market Value	\$34,742,717
Net Cash Flows	\$144,362
Net Investment Change	\$18,420
Ending Market Value	\$34,905,500

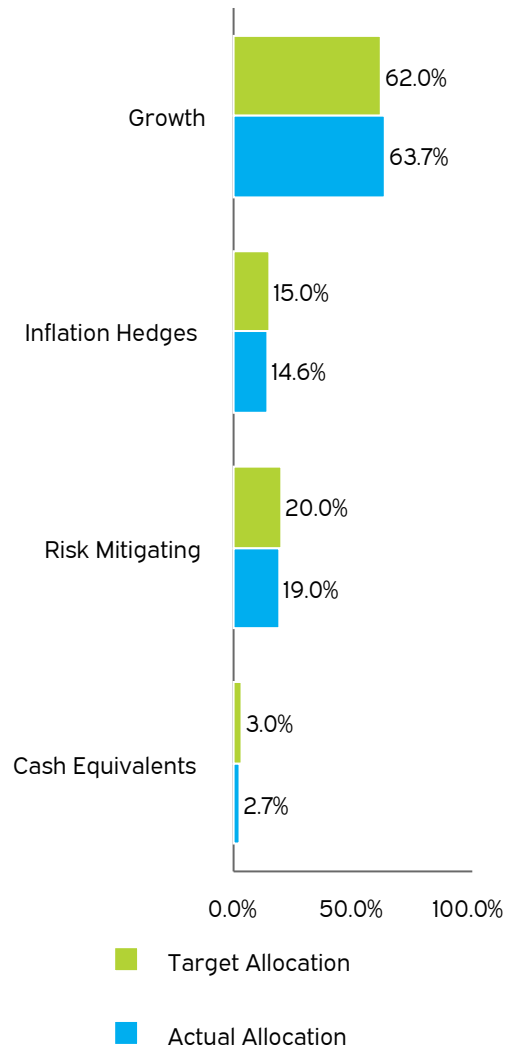
Return Summary



Growth of a Dollar S.I. to Date



Actual vs Target Allocation



Allocation vs. Targets and Policy

	Current Balance (\$)	Current Allocation (%)	Policy (%)	Difference (%)	Policy Range (%)	Within IPS Range?
Growth	22,223,666	63.7	62.0	1.7	52.0 - 72.0	Yes
Global Equity	22,223,666	63.7	62.0	1.7	52.0 - 72.0	Yes
Inflation Hedges	5,100,024	14.6	15.0	-0.4	10.0 - 20.0	Yes
TIPS	2,256,006	6.5	7.0	-0.5	3.0 - 11.0	Yes
Public Real Estate (REITs)	2,844,018	8.1	8.0	0.1	3.0 - 13.0	Yes
Risk Mitigating	6,646,580	19.0	20.0	-1.0	15.0 - 25.0	Yes
Investment Grade Bonds	6,646,580	19.0	20.0	-1.0	15.0 - 25.0	Yes
Cash Equivalents	935,229	2.7	3.0	-0.3	1.0 - 5.0	Yes
Cash Equivalents	935,229	2.7	3.0	-0.3	1.0 - 5.0	Yes
Total	34,905,500	100.0	100.0	0.0		

Trailing Net Performance									
	Market Value (\$)	% of Portfolio	1 Mo (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Total Fund	34,905,500	100.0	0.1	10.0	3.5	6.8	5.9	5.8	Jul-11
<i>Focus Growth Policy Benchmark</i>			<i>0.0</i>	<i>9.6</i>	<i>2.7</i>	<i>6.2</i>	<i>5.8</i>	<i>5.9</i>	
<i>65% MSCI ACWI / 35% Barclays Aggregate</i>			<i>0.3</i>	<i>10.2</i>	<i>2.9</i>	<i>7.1</i>	<i>6.2</i>	<i>6.3</i>	
Growth	22,223,666	63.7	0.6	15.6	7.3	11.2	--	9.7	Sep-17
Global Equity	22,223,666	63.7	0.6	15.6	7.3	11.2	9.4	9.0	Jul-11
<i>MSCI AC World Index (Net)</i>			<i>0.6</i>	<i>14.7</i>	<i>6.1</i>	<i>10.2</i>	<i>8.4</i>	<i>8.3</i>	
<i>MSCI AC World ex Fossil Fuels Index (Net)</i>			<i>0.6</i>	<i>15.4</i>	<i>5.4</i>	<i>10.3</i>	<i>8.8</i>	<i>8.9</i>	
<i>MSCI ACWI ex USA ex Fossil Fuels</i>			<i>-1.0</i>	<i>5.4</i>	<i>0.1</i>	<i>5.2</i>	<i>4.3</i>	<i>4.2</i>	
<i>MSCI USA IMI ex Fossil Fuels</i>			<i>1.1</i>	<i>19.9</i>	<i>8.2</i>	<i>13.3</i>	<i>12.0</i>	<i>12.6</i>	
Calvert US Large-Cap Core Responsible Index Fund	13,391,286	38.4	1.5	20.4	--	--	--	19.1	Jul-22
<i>Russell 1000 Index</i>			<i>1.4</i>	<i>20.2</i>	<i>9.8</i>	<i>14.0</i>	<i>12.3</i>	<i>18.7</i>	
Calvert International Responsible Index Fund	8,832,380	25.3	-0.8	8.7	--	--	--	14.1	Jul-22
<i>MSCI World ex U.S. (Net)</i>			<i>0.4</i>	<i>9.5</i>	<i>4.9</i>	<i>7.1</i>	<i>4.8</i>	<i>15.1</i>	
Inflation Hedges	5,100,024	14.6	-2.6	-1.1	0.5	2.7	--	2.4	Sep-17
TIPS	2,256,006	6.5	0.3	2.2	-1.1	2.8	--	2.4	Oct-17
<i>Blmbg. U.S. TIPS</i>			<i>0.2</i>	<i>2.2</i>	<i>-1.0</i>	<i>2.9</i>	<i>2.2</i>	<i>2.5</i>	
BlackRock TIPS	2,256,006	6.5	0.3	2.2	-1.1	2.8	--	2.4	Oct-17
<i>Blmbg. U.S. TIPS</i>			<i>0.2</i>	<i>2.2</i>	<i>-1.0</i>	<i>2.9</i>	<i>2.2</i>	<i>2.5</i>	

Policy Benchmark formulas are shown at the end of this report

Total Fund | As of January 31, 2024

	Market Value (\$)	% of Portfolio	1 Mo (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Public Real Estate (REITs)	2,844,018	8.1	-4.8	-4.1	-0.9	0.5	--	1.2	Sep-17
<i>FTSE EPRA NAREIT Developed Liquid Index</i>			<i>-4.0</i>	<i>-2.9</i>	<i>0.7</i>	<i>0.1</i>	<i>3.2</i>	<i>1.4</i>	
Vanguard Real Estate Index	1,513,668	4.3	-4.9	-3.8	3.3	3.9	--	5.1	Jun-18
<i>MSCI U.S. IMI Real Estate 25/50 Index</i>			<i>-4.9</i>	<i>-3.6</i>	<i>3.4</i>	<i>4.0</i>	<i>--</i>	<i>5.2</i>	
Vanguard Global ex-U.S. Real Estate	1,330,350	3.8	-4.6	-4.4	-5.2	-3.0	--	-2.8	Jun-18
<i>S&P Global ex-U.S. Property Index (Net)</i>			<i>-3.4</i>	<i>-3.1</i>	<i>-5.3</i>	<i>-3.1</i>	<i>1.2</i>	<i>-2.9</i>	
Risk Mitigating	6,646,580	19.0	-0.3	1.3	-3.6	1.4	--	1.3	Sep-17
Investment Grade Bonds	6,646,580	19.0	-0.3	1.3	-3.1	1.1	1.5	1.6	Sep-13
<i>Blmbg. U.S. Aggregate Index</i>			<i>-0.3</i>	<i>2.1</i>	<i>-3.2</i>	<i>0.8</i>	<i>1.6</i>	<i>1.8</i>	
Access Capital Community Investment Fund	2,226,886	6.4	-0.4	1.2	-3.1	--	--	-2.7	Oct-20
<i>Blmbg. U.S. Securitized: MBS, ABS, and CMBS</i>			<i>-0.4</i>	<i>1.4</i>	<i>-2.9</i>	<i>0.1</i>	<i>1.2</i>	<i>-2.5</i>	
iShares ESG Aware US Aggregate Bond ETF	2,192,520	6.3	-0.3	4.7	--	--	--	1.9	Apr-23
<i>Bloomberg MSCI US Aggregate ESG Focus Index</i>			<i>-0.3</i>	<i>2.1</i>	<i>-3.2</i>	<i>0.9</i>	<i>--</i>	<i>2.2</i>	
Brandywine US Fixed Income Fund	2,227,174	6.4	-0.3	--	--	--	--	0.6	Apr-23
<i>Blmbg. U.S. Aggregate Index</i>			<i>-0.3</i>	<i>2.1</i>	<i>-3.2</i>	<i>0.8</i>	<i>1.6</i>	<i>2.2</i>	
Cash	935,229	2.7							
Cash, Deposits & Money Market Funds	935,229	2.7							

Focus Income Blend

Portfolio Overview | As of January 31, 2024

Portfolio Objective

The Focus Income Blend Portfolio is invested in a diversified mix of liquid assets designed to provide more stable capital appreciation on a total return basis. The portfolio has more exposure to fixed income than equities in an effort to focus on stability over long term returns. The portfolio is more conservative than the other portfolio options and, as a result, has a lower expected return with lower volatility. Distributions from the portfolio by a spending policy limit.

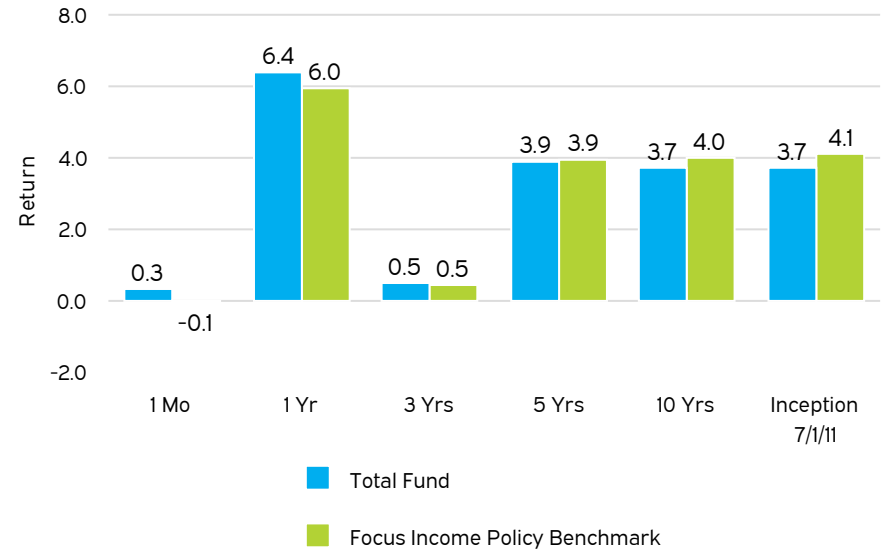
Summary of Cash Flows

1 Mo

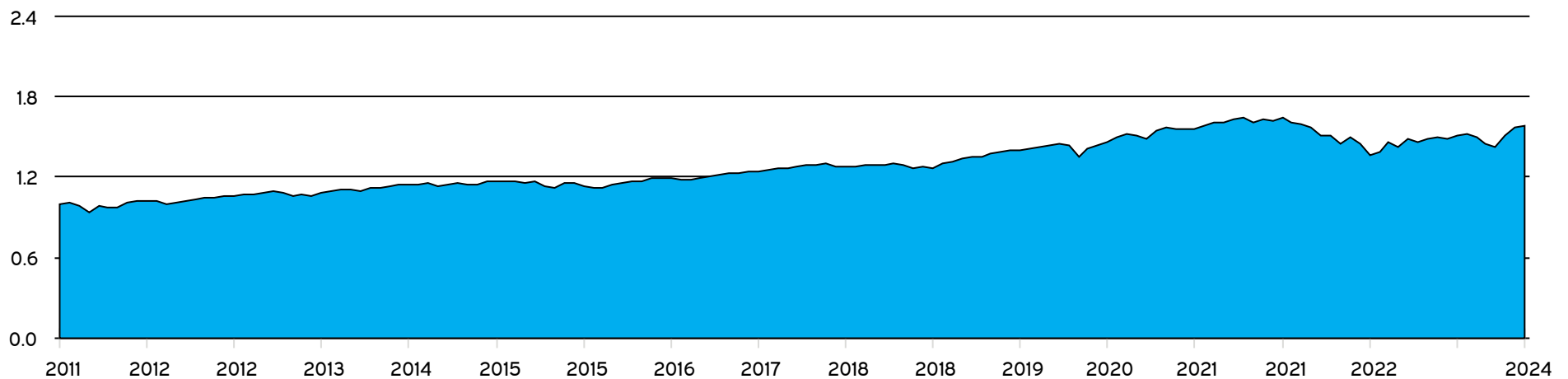
Total Fund

Beginning Market Value	\$6,131,136
Net Cash Flows	-\$1,518
Net Investment Change	\$20,235
Ending Market Value	\$6,149,853

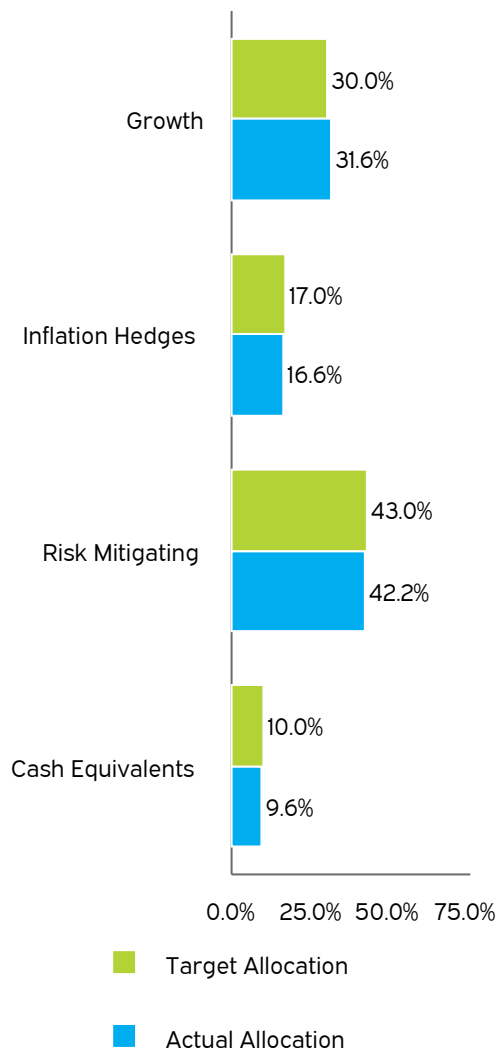
Return Summary



Growth of a Dollar S.I. to Date



Actual vs Target Allocation



Allocation vs. Targets and Policy

	Current Balance (\$)	Current Allocation (%)	Policy (%)	Difference (%)	Policy Range (%)	Within IPS Range?
Growth	1,945,922	31.6	30.0	1.6	25.0 - 35.0	Yes
Global Equity	1,945,922	31.6	30.0	1.6	25.0 - 35.0	Yes
Inflation Hedges	1,023,110	16.6	17.0	-0.4	12.0 - 22.0	Yes
TIPS	702,706	11.4	12.0	-0.6	7.0 - 17.0	Yes
Public Real Estate (REITs)	320,404	5.2	5.0	0.2	1.0 - 9.0	Yes
Risk Mitigating	2,593,429	42.2	43.0	-0.8	33.0 - 53.0	Yes
Investment Grade Bonds	2,593,429	42.2	43.0	-0.8	33.0 - 53.0	Yes
Cash Equivalents	587,391	9.6	10.0	-0.4	0.0 - 20.0	Yes
Cash Equivalents	587,391	9.6	10.0	-0.4	0.0 - 20.0	Yes
Total	6,149,853	100.0	100.0	0.0		

Trailing Net Performance									
	Market Value (\$)	% of Portfolio	1 Mo (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Total Fund	6,149,853	100.0	0.3	6.4	0.5	3.9	3.7	3.7	Jul-11
<i>Focus Income Policy Benchmark</i>			<i>-0.1</i>	<i>6.0</i>	<i>0.5</i>	<i>3.9</i>	<i>4.0</i>	<i>4.1</i>	
Growth	1,945,922	31.6	0.6	15.6	7.4	11.1	--	9.6	Sep-17
Global Equity	1,945,922	31.6	0.6	15.6	7.4	11.1	9.2	9.0	Jul-11
<i>MSCI AC World Index (Net)</i>			<i>0.6</i>	<i>14.7</i>	<i>6.1</i>	<i>10.2</i>	<i>8.4</i>	<i>8.3</i>	
<i>MSCI AC World ex Fossil Fuels Index (Net)</i>			<i>0.6</i>	<i>15.4</i>	<i>5.4</i>	<i>10.3</i>	<i>8.8</i>	<i>8.9</i>	
<i>MSCI ACWI ex USA ex Fossil Fuels</i>			<i>-1.0</i>	<i>5.4</i>	<i>0.1</i>	<i>5.2</i>	<i>4.3</i>	<i>4.2</i>	
<i>MSCI USA IMI ex Fossil Fuels</i>			<i>1.1</i>	<i>19.9</i>	<i>8.2</i>	<i>13.3</i>	<i>12.0</i>	<i>12.6</i>	
Calvert US Large-Cap Core Responsible Index Fund	1,162,304	18.9	1.5	20.4	--	--	--	19.1	Jul-22
<i>Russell 1000 Index</i>			<i>1.4</i>	<i>20.2</i>	<i>9.8</i>	<i>14.0</i>	<i>12.3</i>	<i>18.7</i>	
Calvert International Responsible Index Fund	783,618	12.7	-0.8	8.7	--	--	--	14.1	Jul-22
<i>MSCI World ex U.S. (Net)</i>			<i>0.4</i>	<i>9.5</i>	<i>4.9</i>	<i>7.1</i>	<i>4.8</i>	<i>15.1</i>	
Inflation Hedges	1,023,110	16.6	-1.3	0.4	-0.3	2.5	--	2.3	Sep-17
TIPS	702,706	11.4	0.3	2.1	-1.2	2.8	--	2.4	Oct-17
<i>Blmbg. U.S. TIPS</i>			<i>0.2</i>	<i>2.2</i>	<i>-1.0</i>	<i>2.9</i>	<i>2.2</i>	<i>2.5</i>	
BlackRock TIPS	702,706	11.4	0.3	2.1	-1.2	2.8	--	2.4	Oct-17
<i>Blmbg. U.S. TIPS</i>			<i>0.2</i>	<i>2.2</i>	<i>-1.0</i>	<i>2.9</i>	<i>2.2</i>	<i>2.5</i>	

Policy Benchmark formulas are shown at the end of this report

Total Fund | As of January 31, 2024

	Market Value (\$)	% of Portfolio	1 Mo (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Public Real Estate (REITs)	320,404	5.2	-4.8	-4.1	-0.8	0.5	--	1.3	Sep-17
<i>FTSE EPRA NAREIT Developed Liquid Index</i>			<i>-4.0</i>	<i>-2.9</i>	<i>0.7</i>	<i>0.1</i>	<i>3.2</i>	<i>1.4</i>	
Vanguard Real Estate Index	178,896	2.9	-4.9	-3.8	3.3	3.9	--	5.1	Jun-18
<i>MSCI U.S. IMI Real Estate 25/50 Index</i>			<i>-4.9</i>	<i>-3.6</i>	<i>3.4</i>	<i>4.0</i>	<i>--</i>	<i>5.2</i>	
Vanguard Global ex-U.S. Real Estate	141,508	2.3	-4.6	-4.4	-5.2	-3.0	--	-2.8	Jun-18
<i>S&P Global ex-U.S. Property Index (Net)</i>			<i>-3.4</i>	<i>-3.1</i>	<i>-5.3</i>	<i>-3.1</i>	<i>1.2</i>	<i>-2.9</i>	
Risk Mitigating	2,593,429	42.2	-0.3	1.5	-4.1	0.9	--	0.9	Sep-17
Investment Grade Bonds	2,593,429	42.2	-0.3	1.5	-3.1	1.1	1.5	1.6	Sep-13
<i>Blmbg. U.S. Aggregate Index</i>			<i>-0.3</i>	<i>2.1</i>	<i>-3.2</i>	<i>0.8</i>	<i>1.6</i>	<i>1.8</i>	
Access Capital Community Investment Fund	871,780	14.2	-0.4	1.2	-3.1	--	--	-2.7	Oct-20
<i>Blmbg. U.S. Securitized: MBS, ABS, and CMBS</i>			<i>-0.4</i>	<i>1.4</i>	<i>-2.9</i>	<i>0.1</i>	<i>1.2</i>	<i>-2.5</i>	
iShares ESG Aware US Aggregate Bond ETF	858,874	14.0	-0.3	--	--	--	--	1.9	Apr-23
<i>Bloomberg MSCI US Aggregate ESG Focus Index</i>			<i>-0.3</i>	<i>2.1</i>	<i>-3.2</i>	<i>0.9</i>	<i>--</i>	<i>2.2</i>	
Brandywine US Fixed Income Fund	862,775	14.0	-0.3	--	--	--	--	0.4	Apr-23
<i>Blmbg. U.S. Aggregate Index</i>			<i>-0.3</i>	<i>2.1</i>	<i>-3.2</i>	<i>0.8</i>	<i>1.6</i>	<i>2.2</i>	
Cash	587,391	9.6							
Deposits & Money Market Funds	587,391	9.6							

Socially Responsible Blend

Portfolio Objective

The Socially Responsible Investment Portfolio seeks to achieve risk-adjusted market rates of return while incorporating environmental, social, and governance (ESG) considerations in the investment decision making process. The pool is designed for capital growth for long-term grantmaking, over capital preservation. The pool is invested in a diversified pool of U.S. and international equities and fixed income securities, all of which are screened for their ESG factors.

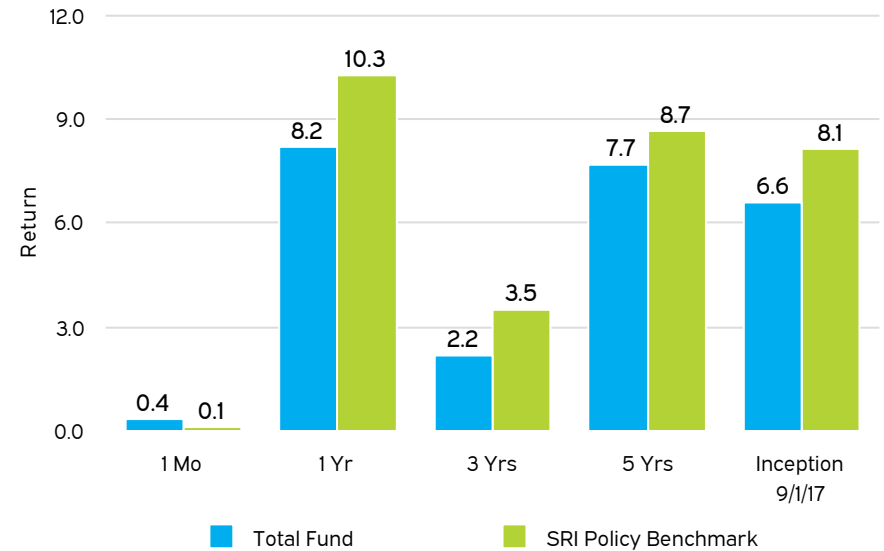
Summary of Cash Flows

1 Mo

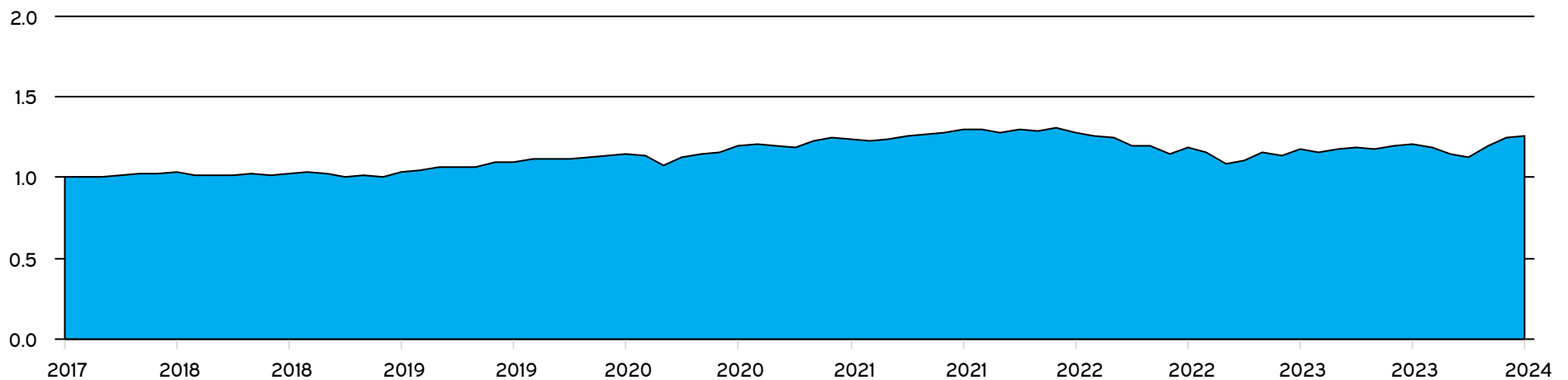
Total Fund

Beginning Market Value	\$19,449,513
Net Cash Flows	-\$653,309
Net Investment Change	\$67,251
Ending Market Value	\$18,863,455

Return Summary

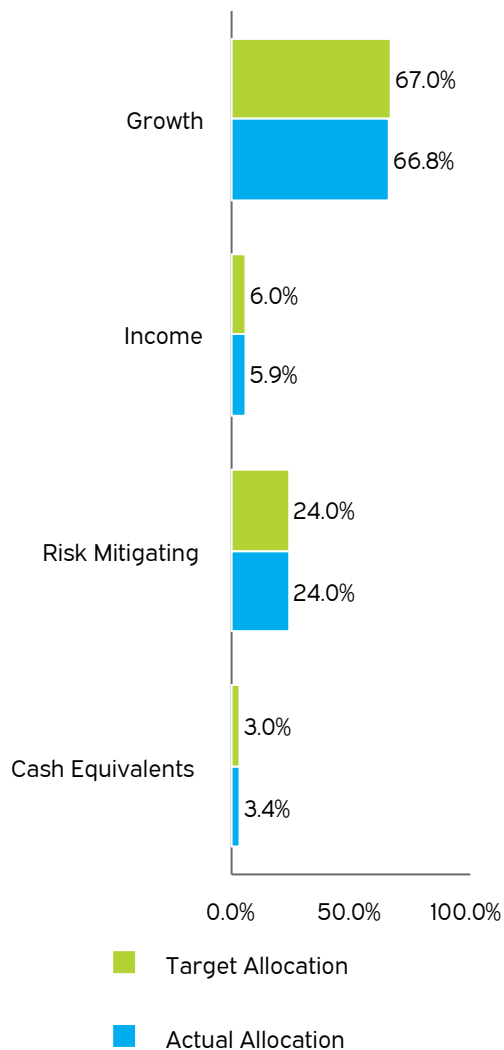


Growth of a Dollar S.I. to Date



Total Fund | As of January 31, 2024

Actual vs Target Allocation



Allocation vs. Targets and Policy

	Current Balance (\$)	Current Allocation (%)	Policy (%)	Difference (%)	Policy Range (%)	Within IPS Range?
Growth	12,594,460	66.8	67.0	-0.2	57.0 - 77.0	Yes
Domestic Equity	7,543,364	40.0	40.0	0.0	30.0 - 50.0	Yes
International Equity	5,051,096	26.8	27.0	-0.2	17.0 - 37.0	Yes
Income	1,108,524	5.9	6.0	-0.1	1.0 - 11.0	Yes
High Yield Bonds	1,108,524	5.9	6.0	-0.1	1.0 - 11.0	Yes
Risk Mitigating	4,528,102	24.0	24.0	0.0	14.0 - 34.0	Yes
Investment Grade Bonds	4,528,102	24.0	24.0	0.0	14.0 - 34.0	Yes
Cash Equivalents	632,370	3.4	3.0	0.4	1.0 - 5.0	Yes
Cash Equivalents	632,370	3.4	3.0	0.4	1.0 - 5.0	Yes
Total	18,863,455	100.0	100.0	0.0		

Trailing Net Performance								
	Market Value (\$)	% of Portfolio	1 Mo (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	Inception (%)	Inception Date
Total Fund	18,863,455	100.0	0.4	8.2	2.2	7.7	6.6	Sep-17
<i>SRI Policy Benchmark</i>			<i>0.1</i>	<i>10.3</i>	<i>3.5</i>	<i>8.7</i>	<i>8.1</i>	
Growth	12,594,460	66.8	0.3	10.9	4.0	11.5	9.8	Sep-17
Domestic Equity	7,543,364	40.0	2.0	18.5	9.4	15.0	12.4	Sep-17
<i>Russell 3000 Index</i>			<i>1.1</i>	<i>19.1</i>	<i>9.1</i>	<i>13.5</i>	<i>12.4</i>	
<i>MSCI USA IMI ex Fossil Fuels</i>			<i>1.1</i>	<i>19.9</i>	<i>8.2</i>	<i>13.3</i>	<i>12.1</i>	
Parnassus Value Equity	3,751,636	19.9	1.0	7.3	8.8	14.6	12.1	Sep-17
<i>Russell 1000 Value Index</i>			<i>0.1</i>	<i>6.1</i>	<i>9.2</i>	<i>9.3</i>	<i>8.3</i>	
<i>S&P 500 Index</i>			<i>1.7</i>	<i>20.8</i>	<i>11.0</i>	<i>14.3</i>	<i>13.0</i>	
Brown Advisory Large Cap Sustainable Growth	3,791,728	20.1	3.1	30.5	9.4	--	15.2	Jul-19
<i>Russell 1000 Growth Index</i>			<i>2.5</i>	<i>35.0</i>	<i>10.0</i>	<i>18.0</i>	<i>17.0</i>	
International Equity	5,051,096	26.8	-2.3	0.3	-3.9	--	-2.3	Dec-20
<i>MSCI AC World ex USA (Net)</i>			<i>-1.0</i>	<i>5.9</i>	<i>1.1</i>	<i>5.3</i>	<i>2.8</i>	
<i>MSCI ACWI ex USA ex Fossil Fuels</i>			<i>-1.0</i>	<i>5.4</i>	<i>0.1</i>	<i>5.2</i>	<i>1.8</i>	
John Hancock ESG International Equity Fund	5,051,096	26.8	-2.3	0.3	-3.9	--	-2.3	Dec-20
<i>MSCI AC World ex USA (Net)</i>			<i>-1.0</i>	<i>5.9</i>	<i>1.1</i>	<i>5.3</i>	<i>2.8</i>	
<i>MSCI AC World ex USA Growth (Net)</i>			<i>-0.8</i>	<i>4.3</i>	<i>-3.1</i>	<i>5.8</i>	<i>-1.2</i>	

Policy Benchmark formulas are shown at the end of this report

Total Fund | As of January 31, 2024

	Market Value (\$)	% of Portfolio	1 Mo (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	Inception (%)	Inception Date
Income	1,108,524	5.9	-0.1	3.7	-0.1	--	0.4	Dec-20
High Yield Bonds	1,108,524	5.9	-0.1	3.7	-0.1	--	0.4	Dec-20
<i>High Yield Custom Benchmark</i>			<i>0.1</i>	<i>8.1</i>	<i>1.6</i>	<i>4.8</i>	<i>2.0</i>	
AXS Sustainable Income Fund	1,108,524	5.9	-0.1	3.7	-0.1	--	0.4	Dec-20
<i>High Yield Custom Benchmark</i>			<i>0.1</i>	<i>8.1</i>	<i>1.6</i>	<i>4.8</i>	<i>2.0</i>	
Risk Mitigating	4,528,102	24.0	0.0	2.4	-2.3	0.9	0.9	Sep-17
Investment Grade Bonds	4,528,102	24.0	0.0	2.4	-2.3	0.9	0.9	Sep-17
<i>Blmbg. U.S. Aggregate Index</i>			<i>-0.3</i>	<i>2.1</i>	<i>-3.2</i>	<i>0.8</i>	<i>0.8</i>	
Breckinridge Intermediate Sustainable Gov Credit	1,582,218	8.4	0.2	3.8	-1.5	1.4	1.2	Sep-17
<i>Blmbg. Intermed. U.S. Government/Credit</i>			<i>0.2</i>	<i>3.5</i>	<i>-1.5</i>	<i>1.5</i>	<i>1.3</i>	
Access Capital Community Investment Fund	1,470,415	7.8	-0.4	1.2	-3.1	--	-2.7	Oct-20
<i>Blmbg. U.S. Securitized: MBS, ABS, and CMBS</i>			<i>-0.4</i>	<i>1.4</i>	<i>-2.9</i>	<i>0.1</i>	<i>-2.5</i>	
Community Capital CRA Qualified Investment Fund	1,475,469	7.8	0.2	2.1	-2.3	--	-2.0	Oct-20
<i>Blmbg. U.S. Intermediate Aggregate</i>			<i>0.0</i>	<i>2.8</i>	<i>-2.0</i>	<i>1.0</i>	<i>-1.7</i>	
Cash Equivalents	632,370	3.4						
Cash, Deposits & Money Market Funds	632,370	3.4						

Appendix

Benchmark History

Benchmark History

From Date	To Date	Benchmark
Total Fund		
01/01/2023	Present	45.5% MSCI AC World Index (Net), 11.0% Custom Private Equity Benchmark, 6.0% NCREIF ODCE (VW) (Gross) (Monthly), 2.0% FTSE EPRA NAREIT Developed Liquid Index, 3.0% CPI Seasonally Adjusted+3% (1q Lagged), 1.2% Farmland, 0.8% Sustainability, 1.5% CPI Seasonally Adjusted + 4% (1q Lagged), 21.0% Blmbg. U.S. Aggregate Index, 6.0% RMS Custom Benchmark, 2.0% ICE BofA 3 Month U.S. T-Bill
01/01/2022	01/01/2023	44.7% MSCI AC World Index (Net), 11.5% Custom Private Equity Benchmark, 5.0% NCREIF ODCE (VW) (Gross) (Monthly), 3.0% FTSE EPRA NAREIT Developed Liquid Index, 2.8% CPI Seasonally Adjusted+3% (1q Lagged), 0.9% Farmland, 0.5% Sustainability, 1.6% CPI Seasonally Adjusted + 4% (1q Lagged), 22.0% Blmbg. U.S. Aggregate Index, 6.0% RMS Custom Benchmark, 2.0% ICE BofA 3 Month U.S. T-Bill
01/01/2021	01/01/2022	11.0% Blmbg. U.S. Aggregate Index, 4.0% Blmbg. U.S. Treasury: Long, 6.0% Blmbg. U.S. Corp: High Yield Index, 36.0% MSCI AC World Index (Net), 2.0% FTSE EPRA NAREIT Developed Liquid Index, 3.0% Credit Suisse Leveraged Loan Index, 4.0% Blmbg. U.S. TIPS, 2.0% ICE BofA 3 Month U.S. T-Bill, 3.0% EMD Custom Benchmark, 6.0% RMS Custom Benchmark, 10.0% Private Equity, 6.0% Private Real Estate, 3.0% Private Infrastructure, 4.0% Private Natural Resources
01/01/2020	01/01/2021	12.0% Blmbg. U.S. Aggregate Index, 4.0% Blmbg. U.S. Treasury: Long, 6.0% Blmbg. U.S. Corp: High Yield Index, 36.0% MSCI AC World Index (Net), 3.0% FTSE EPRA NAREIT Developed Liquid Index, 3.0% Credit Suisse Leveraged Loan Index, 6.0% Blmbg. U.S. TIPS, 2.0% ICE BofA 3 Month U.S. T-Bill, 3.0% EMD Custom Benchmark, 6.0% RMS Custom Benchmark, 9.0% Private Equity, 2.0% Private Infrastructure, 3.0% Private Natural Resources, 5.0% Private Real Estate
01/01/2019	01/01/2020	19.0% Blmbg. U.S. Aggregate Index, 4.0% Blmbg. U.S. Treasury: Long, 6.0% Blmbg. U.S. Corp: High Yield Index, 36.0% MSCI AC World Index (Net), 3.0% FTSE EPRA NAREIT Developed Liquid Index, 3.0% Credit Suisse Leveraged Loan Index, 7.0% Blmbg. U.S. TIPS, 2.0% ICE BofA 3 Month U.S. T-Bill, 3.0% EMD Custom Benchmark, 8.0% Private Equity, 5.0% Private Real Estate, 3.0% Private Natural Resources, 1.0% Private Infrastructure
01/01/2018	01/01/2019	22.0% Blmbg. U.S. Aggregate Index, 2.0% Blmbg. U.S. Treasury: Long, 6.0% Blmbg. U.S. Corp: High Yield Index, 36.0% MSCI AC World Index (Net), 4.0% FTSE EPRA NAREIT Developed Liquid Index, 3.0% Credit Suisse Leveraged Loan Index, 7.0% Blmbg. U.S. TIPS, 2.0% ICE BofA 3 Month U.S. T-Bill, 3.0% EMD Custom Benchmark, 8.0% Private Equity, 4.0% Private Real Estate, 3.0% Private Natural Resources
10/01/2017	01/01/2018	25.0% Blmbg. U.S. Aggregate Index, 6.0% Blmbg. U.S. Corp: High Yield Index, 40.0% MSCI AC World Index (Net), 4.0% FTSE EPRA NAREIT Developed Liquid Index, 3.0% Credit Suisse Leveraged Loan Index, 6.0% Blmbg. U.S. TIPS, 3.0% ICE BofA 3 Month U.S. T-Bill, 3.0% EMD Custom Benchmark, 7.0% Private Equity, 3.0% Private Natural Resources

From Date	To Date	Benchmark
02/01/2017	10/01/2017	30.9% Russell 3000 Index, 34.5% Blmbg. U.S. Aggregate Index, 6.9% Blmbg. U.S. Corp: High Yield Index, 12.7% MSCI EAFE (Net), 5.8% HFRI FOF: Diversified Index, 2.3% Dow Jones Global ex-US Select Real Est. Securities, 2.3% Dow Jones U.S. Select RESI, 2.3% MSCI Emerging Markets (Net), 2.3% ICE BofA 3 Month U.S. T-Bill

From inception to 1/31/2017, policy benchmark provided by prior consultant.

Benchmark History

From Date	To Date	Benchmark
Total Fund ex Private Markets		
01/01/2023	Present	27.5% Blmbg. U.S. Aggregate Index, 59.5% MSCI AC World Index (Net), 2.6% FTSE EPRA NAREIT Developed Liquid Index, 2.6% ICE BofA 3 Month U.S. T-Bill, 7.8% RMS Custom Benchmark
01/01/2022	01/01/2023	28.3% Blmbg. U.S. Aggregate Index, 57.5% MSCI AC World Index (Net), 3.9% FTSE EPRA NAREIT Developed Liquid Index, 2.6% ICE BofA 3 Month U.S. T-Bill, 7.7% RMS Custom Benchmark
01/01/2021	01/01/2022	14.3% Blmbg. U.S. Aggregate Index, 5.2% Blmbg. U.S. Treasury: Long, 7.8% Blmbg. U.S. Corp: High Yield Index, 46.8% MSCI AC World Index (Net), 2.6% FTSE EPRA NAREIT Developed Liquid Index, 3.9% Credit Suisse Leveraged Loan Index, 5.2% Blmbg. U.S. TIPS, 2.6% ICE BofA 3 Month U.S. T-Bill, 3.9% EMD Custom Benchmark, 7.8% RMS Custom Benchmark
01/01/2020	01/01/2021	14.8% Blmbg. U.S. Aggregate Index, 4.9% Blmbg. U.S. Treasury: Long, 7.4% Blmbg. U.S. Corp: High Yield Index, 44.4% MSCI AC World Index (Net), 3.7% FTSE EPRA NAREIT Developed Liquid Index, 3.7% Credit Suisse Leveraged Loan Index, 7.4% Blmbg. U.S. TIPS, 2.5% ICE BofA 3 Month U.S. T-Bill, 3.7% EMD Custom Benchmark, 7.4% RMS Custom Benchmark
01/01/2019	01/01/2020	22.9% Blmbg. U.S. Aggregate Index, 4.8% Blmbg. U.S. Treasury: Long, 7.2% Blmbg. U.S. Corp: High Yield Index, 43.4% MSCI AC World Index (Net), 3.6% FTSE EPRA NAREIT Developed Liquid Index, 3.6% Credit Suisse Leveraged Loan Index, 8.4% Blmbg. U.S. TIPS, 2.4% ICE BofA 3 Month U.S. T-Bill, 3.6% EMD Custom Benchmark
01/01/2018	01/01/2019	25.9% Blmbg. U.S. Aggregate Index, 2.4% Blmbg. U.S. Treasury: Long, 7.1% Blmbg. U.S. Corp: High Yield Index, 42.4% MSCI AC World Index (Net), 4.7% FTSE EPRA NAREIT Developed Liquid Index, 3.5% Credit Suisse Leveraged Loan Index, 8.2% Blmbg. U.S. TIPS, 2.4% ICE BofA 3 Month U.S. T-Bill, 3.5% EMD Custom Benchmark
10/01/2017	01/01/2018	27.8% Blmbg. U.S. Aggregate Index, 6.7% Blmbg. U.S. Corp: High Yield Index, 44.5% MSCI AC World Index (Net), 4.4% FTSE EPRA NAREIT Developed Liquid Index, 3.3% Credit Suisse Leveraged Loan Index, 6.7% Blmbg. U.S. TIPS, 3.3% ICE BofA 3 Month U.S. T-Bill, 3.3% EMD Custom Benchmark
02/01/2017	10/01/2017	30.9% Russell 3000 Index, 34.5% Blmbg. U.S. Aggregate Index, 6.9% Blmbg. U.S. Corp: High Yield Index, 12.7% MSCI EAFE (Net), 5.8% HFRI FOF: Diversified Index, 2.3% Dow Jones Global Select Real Estate Securities Idx, 2.3% Dow Jones U.S. Select RESI, 2.3% MSCI Emerging Markets (Net), 2.3% ICE BofA 3 Month U.S. T-Bill

Benchmark History

From Date	To Date	Benchmark
Private Equity		
12/01/2003	Present	Custom Private Equity Benchmark
Risk Mitigating Strategies		
07/01/2021	Present	50.0% HFRI Macro (Total) Index, 25.0% Barclay CTA Index, 25.0% Eurekahedge ILS Advisers Index
10/01/2019	07/01/2021	67.0% HFRI Macro (Total) Index, 33.0% Barclay CTA Index

Custom Private Equity Benchmark uses the actual Private Equity Composite performance for the current quarter and Preqin data for all other trailing periods. Preqin data is provided on a two quarter lag, hence the use of actual Private Equity Composite performance data for the current quarter.

Benchmark History

From Date	To Date	Benchmark
Total Fund		
01/01/2022	Present	20.0% Blmbg. U.S. Aggregate Index, 62.0% MSCI AC World Index (Net), 8.0% FTSE EPRA NAREIT Developed Liquid Index, 7.0% Blmbg. U.S. TIPS, 3.0% ICE BofA 3 Month U.S. T-Bill
10/01/2017	01/01/2022	12.0% Blmbg. U.S. Aggregate Index, 6.0% Blmbg. U.S. Treasury: Long, 6.0% Blmbg. U.S. High Yield - 2% Issuer Cap, 46.0% MSCI AC World Index (Net), 4.0% S&P Global Natural Resources Sector Index (TR), 4.0% S&P Global Infrastructure (Net), 5.0% FTSE EPRA NAREIT Developed Liquid Index, 4.0% Credit Suisse Leveraged Loan Index, 7.0% Blmbg. U.S. TIPS, 3.0% ICE BofA 3 Month U.S. T-Bill, 3.0% EMD Custom Benchmark
02/01/2017	10/01/2017	33.3% Russell 3000 Index, 29.5% Blmbg. U.S. Aggregate Index, 9.5% Blmbg. U.S. Corp: High Yield Index, 17.0% MSCI EAFE (Net), 3.0% Dow Jones Global Select Real Estate Securities Idx, 3.0% Dow Jones U.S. Select RESI, 2.5% MSCI Emerging Markets (Net), 2.2% ICE BofA 3 Month U.S. T-Bill

From inception to 1/31/2017, policy benchmark provided by prior consultant.

Benchmark History

From Date	To Date	Benchmark
Total Fund		
01/01/2022	Present	30.0% MSCI AC World Index (Net), 12.0% Blmbg. U.S. TIPS, 5.0% FTSE EPRA NAREIT Developed Liquid Index, 43.0% Blmbg. U.S. Aggregate Index, 10.0% ICE BofA 3 Month U.S. T-Bill
10/01/2017	01/01/2022	22.0% MSCI AC World Index (Net), 3.0% Blmbg. U.S. High Yield - 2% Issuer Cap, 3.0% Credit Suisse Leveraged Loan Index, 3.0% EMD Custom Benchmark, 12.0% Blmbg. U.S. TIPS, 4.0% FTSE EPRA NAREIT Developed Liquid Index, 4.0% S&P Global Infrastructure (Net), 30.0% Blmbg. U.S. Aggregate Index, 9.0% Blmbg. U.S. Treasury: Long, 10.0% ICE BofA 3 Month U.S. T-Bill
02/01/2017	10/01/2017	49.0% Blmbg. U.S. Aggregate Index, 8.5% Blmbg. U.S. Corp: High Yield Index, 1.8% Dow Jones Global ex-U.S. Select REIT Index, 1.8% Dow Jones Global Select REIT Index, 9.5% MSCI EAFE Index, 1.0% MSCI Emerging Markets (Net), 18.5% Russell 3000 Index, 10.0% 90 Day U.S. Treasury Bill

From Inception to 1/31/2017 policy benchmark provided by prior consultant

Benchmark History

From Date	To Date	Benchmark
Total Fund		
12/01/2020	Present	40.0% Russell 3000 Index, 24.0% Blmbg. U.S. Aggregate Index, 27.0% MSCI AC World ex USA (Net), 3.0% ICE BofA 3 Month U.S. T-Bill, 6.0% High Yield Custom Benchmark
High Yield Bonds		
12/01/2020	Present	85.0% Bloomberg U.S. High Yield Ba Index, 10.0% Credit Suisse Leveraged Loan Index, 5.0% Blmbg. U.S. Aggregate Index

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